

Pursuant to the provisions of Article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Annual Assembly of shareholders of the Company, at its Meeting held on 28<sup>th</sup> May 2026, passed the following:

**DRAFT DECISION**  
**on approval of the work of the members of the Board of Directors for the year 2025**

**Article 1**

The work of the members of the Board of Directors for the year 2025 is approved, collectively and of each member individually, in the following composition:

- Mr. Lazaros Pantelidis, Non-executive member, and President of the Board;
- Mr. Vasileios Anagnostou, Chief Executive Director;
- Ms. Jasna Azhievaska, Non-executive member of the Board;
- Mr. Nikolaos Dimarelis, Non-executive member of the Board;
- Mr. Triantafillos Triantafillou, Non-executive member of the Board; and
- Mr. Zoran Pandev, Non-executive and independent member of the Board;

**Article 2**

This Decision shall enter into force as of the date of its adoption.

**Chairman of the Assembly**

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